

Id	2024 ID	2024 Sub - ID	Metric	Type	Value	Unit	Reference (Sustainability Report 2023)	Policy connected	Page Nr	Comments	Verifier/Comments	Status
74783	C-E1	C-E1-1	Scope 1 emissions - Total amount of direct emissions (Scope 1)	Numeric	210	Tons CO2 equivalent (tCO2e)	Chapter: Υπευθυνότητα για το περιβάλλον Section: Μίτρωσμός και προσαρμογή στην κλιματική αλλαγή					Draft
74784	C-E1	C-E1-2	Scope 1 emissions - GHG intensity of Scope 1 emissions	Numeric	1.2	Tons CO2 equivalent (tCO2e) / Net revenue in million euros	Chapter: Υπευθυνότητα για το περιβάλλον Section: Μίτρωσμός και προσαρμογή στην κλιματική αλλαγή					Draft
74785	C-E2	C-E2-1	Scope 2 emissions - Total amount of indirect emissions (Scope 2) - Location based approach	Numeric	306	Tons CO2 equivalent (tCO2e)	Chapter: Υπευθυνότητα για το περιβάλλον Section: Μίτρωσμός και προσαρμογή στην κλιματική αλλαγή					Draft
74786	C-E2	C-E2-2	Scope 2 emissions - GHG intensity of Scope 2 emissions - Location based approach	Numeric	1.8	Tons CO2 equivalent (tCO2e) / Net revenue in million euros	Chapter: Υπευθυνότητα για το περιβάλλον Section: Μίτρωσμός και προσαρμογή στην κλιματική αλλαγή					Draft
74787	C-E2	C-E2-3	Scope 2 emissions - Total amount of indirect emissions (Scope 2) - Market based approach	Numeric	305	Tons CO2 equivalent (tCO2e)	Chapter: Υπευθυνότητα για το περιβάλλον Section: Μίτρωσμός και προσαρμογή στην κλιματική αλλαγή					Draft
74788	C-E2	C-E2-4	Scope 2 emissions - GHG intensity of Scope 2 emissions - Market based approach	Numeric	1.8	Tons CO2 equivalent (tCO2e) / Net revenue in million euros	Chapter: Υπευθυνότητα για το περιβάλλον Section: Μίτρωσμός και προσαρμογή στην κλιματική αλλαγή					Draft
74789	C-E3	C-E3-1	Energy consumption and production - Total amount of energy consumed within the organization	Numeric	1692	Megawatt hour (MWh)	Chapter: Υπευθυνότητα για το περιβάλλον Section: Μίτρωσμός και προσαρμογή στην κλιματική αλλαγή					Draft
74790	C-E3	C-E3-2	Energy consumption and production - Percentage of electricity consumed	Numeric	50	Percentage (%)	Chapter: Υπευθυνότητα για το περιβάλλον Section: Μίτρωσμός και προσαρμογή στην κλιματική αλλαγή					Draft
74791	C-E3	C-E3-3	Energy consumption and production - Percentage of renewable energy consumed	Numeric	No - Not Disclosed	Percentage (%)	MOTODYNAMICS does not consume energy from renewable sources.					Draft
74792	C-E3	C-E3-4	Energy consumption and production - Total amount of energy produced	Numeric	No - Not Disclosed	Megawatt hour (MWh)	MOTODYNAMICS does not produce energy.					Draft
74793	C-E3	C-E3-5	Energy consumption and production - Percentage of renewable energy produced	Numeric	No - Not Disclosed	Percentage (%)	MOTODYNAMICS does not produce energy, therefore, no renewable energy is generated.					Draft
74794	A-E1	A-E1-1	Scope 3 emissions - Total amount of other indirect emissions (Scope 3)	Numeric	No - Not Disclosed	Tons CO2 equivalent (tCO2e)	In the coming years, MOTODYNAMICS will begin to record indirect Scope 3 emissions.					Draft
74795	A-E1	A-E1-2	Scope 3 emissions - GHG intensity of Scope 3 emissions	Numeric	No - Not Disclosed	Tons CO2 equivalent (tCO2e) / Net revenue in million euros	In the coming years, MOTODYNAMICS will begin to record indirect Scope 3 emissions.					Draft
74796	A-E2	A-E2-1	Climate change risks and opportunities - Discussion of climate change related risks and opportunities that can affect business operations	Single List	No - Not Disclosed	Discussion and Analysis						Draft
74797	A-E3	A-E3-1	Waste management - Total amount of hazardous waste	Numeric	185	tons	Chapter: Υπευθυνότητα για το περιβάλλον Section: Διαχείριση φυσικών πόρων και αποβλήτων					Draft
74798	A-E3	A-E3-2	Waste management - Total amount of non-hazardous waste	Numeric	602	tons	Chapter: Υπευθυνότητα για το περιβάλλον Section: Διαχείριση φυσικών πόρων και αποβλήτων					Draft
74799	A-E3	A-E3-3	Waste management - Percentage of waste by type of treatment - Recycled	Numeric	0.3	Percentage (%)	Chapter: Υπευθυνότητα για το περιβάλλον Section: Διαχείριση φυσικών πόρων και αποβλήτων					Draft
74800	A-E3	A-E3-4	Waste management - Percentage of waste by type of treatment - Composted	Numeric	0	Percentage (%)	Chapter: Υπευθυνότητα για το περιβάλλον Section: Διαχείριση φυσικών πόρων και αποβλήτων					Draft
74801	A-E3	A-E3-5	Waste management - Percentage of waste by type of treatment - Incinerated	Numeric	0	Percentage (%)	Chapter: Υπευθυνότητα για το περιβάλλον Section: Διαχείριση φυσικών πόρων και αποβλήτων					Draft
74802	A-E3	A-E3-6	Waste management - Percentage of waste by type of treatment - Landfilled	Numeric	99.75	Percentage (%)	Chapter: Υπευθυνότητα για το περιβάλλον Section: Διαχείριση φυσικών πόρων και αποβλήτων					Draft
74803	A-E3	A-E3-7	Waste management - Total amount of radioactive waste	Numeric	0	tons	Chapter: Υπευθυνότητα για το περιβάλλον Section: Διαχείριση φυσικών πόρων και αποβλήτων					Draft
74804	A-E4	A-E4-1	Total amount of effluent discharge containing polluting substances	Numeric	No - Not Disclosed	cubic meters (m3)	The indicator on effluent discharge containing polluting substances, measured in cubic meters, is omitted because MOTODYNAMICS does not have operations that generate significant effluent or discharge containing polluting substances.					Draft
74805	A-E5	A-E5-1	Biodiversity sensitive areas - Description of the impact of business operations on biodiversity sensitive areas	Single List	No - Not Disclosed	Discussion and Analysis	MOTODYNAMICS is not involved in any business activities within, adjacent to, or near protected areas or areas of high biodiversity value. Furthermore, the company does not cause adverse impacts on these areas through its operational sites.					Draft
74806	A-E6	A-E6-1	Climate change policy	Single List	Yes - Policy in place	Discussion and Analysis	Chapter: Υπευθυνότητα για το περιβάλλον. Η προσαρμογή μας στη βιώσιμη ανάπτυξη. Section: Μίτρωσμός και προσαρμογή στην κλιματική αλλαγή. (βλ. και για τη Βιώσιμη Ανάπτυξη)	Climate Change Policy			MOTODYNAMICS does not have a specific Climate Policy. However, it addresses environmental and climate-related issues through its sustainability policy.	Draft
74807	A-E7	A-E7-1	Removals and carbon credits - GHG removals and storage	Numeric	No - Not Disclosed	Tons CO2 equivalent (tCO2e)	It is not applicable to MOTODYNAMICS.					Draft
74808	A-E7	A-E7-2	Removals and carbon credits - Carbon credits	Numeric	No - Not Disclosed	Tons CO2 equivalent (tCO2e)	It is not applicable to MOTODYNAMICS.					Draft
74809	A-E8	A-E8-1	Total GHG emissions - Total GHG emissions location based	Numeric	No - Not Disclosed	Tons CO2 equivalent (tCO2e)						Draft
74810	A-E8	A-E8-2	Total GHG emissions - Total GHG emissions market based	Numeric	No - Not Disclosed	Tons CO2 equivalent (tCO2e)						Draft
74811	SS-E1	SS-E1-1	Transition plan - Disclosure of transition plan for climate change mitigation	Single List	No - Not Disclosed	Discussion and Analysis	MOTODYNAMICS has not yet established emissions management strategies or targets but is committed to developing them in line with the Paris Agreement and sustainability goals.					Draft
74812	SS-E5	SS-E5-1	Environmental impact of packaging - Description of strategy for the reduction of packaging's environmental impact throughout its lifecycle	Single List	Yes - Disclosed	Discussion and Analysis	Chapter: Υπευθυνότητα για το περιβάλλον Section: Διαχείριση φυσικών πόρων και αποβλήτων					Draft
74813	SS-E8	SS-E8-1	Chemicals in products - Discussion of processes to assess and manage risks and/or hazards associated with chemicals in products	Single List	No - Not Disclosed	Discussion and Analysis	It is not applicable to MOTODYNAMICS.					Draft
74814	C-S1	C-S1-1	Stakeholder engagement - Discussion of organization's main stakeholders and analysis of key stakeholder engagement practices	Single List	Yes - Disclosed	Discussion and Analysis	Chapter: Η προσαρμογή μας στη Βιώσιμη Ανάπτυξη Section: Διαλογισμός με τα ενδιαφερόμενα μέρη					Draft
74815	C-S2	C-S2-1	Percentage of female employees	Numeric	30.4	Percentage (%)	Chapter: Κοινωνικοί πόροι και ευημερία Section: Ομορφότητα μας					Draft
74816	C-S3	C-S3-1	Percentage of women at top management level	Numeric	23.33	Percentage (%)	Chapter: Κοινωνικοί πόροι και ευημερία Section: Εργασιακή οργάνωση και αποτελεσματικότητα					Draft
74817	C-S4	C-S4-1	Employee turnover - Percentage of full-time employee voluntary turnover	Numeric	8.19	Percentage (%)	Chapter: Κοινωνικοί πόροι και ευημερία Section: Εργασιακή οργάνωση και αποτελεσματικότητα					Draft
74818	C-S4	C-S4-2	Employee turnover - Percentage of full-time employee involuntary turnover	Numeric	4.78	Percentage (%)	Chapter: Κοινωνικοί πόροι και ευημερία Section: Εργασιακή οργάνωση και αποτελεσματικότητα					Draft
74819	C-S4	C-S4-3	Employee turnover - Total employee turnover	Numeric	12.97	Percentage (%)	Chapter: Κοινωνικοί πόροι και ευημερία Section: Εργασιακή οργάνωση και αποτελεσματικότητα					Draft
74820	C-S5	C-S5-1	Employee training - Average training hours of employees at top management level	Numeric	32.65	Number of hours	Chapter: Κοινωνικοί πόροι και ευημερία Section: Επένδυση και ανάπτυξη εργαζομένων					Draft
74821	C-S5	C-S5-2	Employee training - Average training hours of the rest employee categories	Numeric	33.52	Number of hours	Chapter: Κοινωνικοί πόροι και ευημερία Section: Επένδυση και ανάπτυξη εργαζομένων					Draft
74822	C-S5	C-S5-3	Employee training - Average training hours - Women	Numeric	15.18	Number of hours	Chapter: Κοινωνικοί πόροι και ευημερία Section: Επένδυση και ανάπτυξη εργαζομένων					Draft
74823	C-S5	C-S5-4	Employee training - Average training hours - Men	Numeric	7.77	Number of hours	Chapter: Κοινωνικοί πόροι και ευημερία Section: Επένδυση και ανάπτυξη εργαζομένων					Draft
74824	C-S6	C-S6-1	Human rights policy - Description of human rights policy and fundamental principles	Single List	Yes - Policy in place	Discussion and Analysis	Chapter: Κοινωνικοί πόροι και ευημερία Section: Εργασιακή οργάνωση και αποτελεσματικότητα	Global HR and Sustainability				Draft
74825	C-S7	C-S7-1	Percentage of employees covered by collective bargaining agreements	Numeric	100	Percentage (%)	Chapter: Κοινωνικοί πόροι και ευημερία Section: Εργασιακή οργάνωση και αποτελεσματικότητα					Draft
74826	C-S8	C-S8-1	Value chain - Discussion of supplier screening using ESG criteria	Single List	No - Not Disclosed	Discussion and Analysis						Draft
74827	C-S8	C-S8-2	Value chain - Policies to manage material impacts, risks and opportunities related to workers in the value chain	Single List	No - Not Disclosed	Discussion and Analysis						Draft
74828	A-S1	A-S1-1	Sustainable economic activity - Percentage of sustainable turnover - Alignment	Numeric	No - Not Disclosed	Percentage (%)	The European Union (EU) Taxonomy is not applicable to MOTODYNAMICS.					Draft
74829	A-S1	A-S1-2	Sustainable economic activity - Percentage of sustainable CapEx - Alignment	Numeric	No - Not Disclosed	Percentage (%)	The European Union (EU) Taxonomy is not applicable to MOTODYNAMICS.					Draft
74830	A-S1	A-S1-3	Sustainable economic activity - Percentage of sustainable turnover - Eligibility	Numeric	No - Not Disclosed	Percentage (%)	The European Union (EU) Taxonomy is not applicable to MOTODYNAMICS.					Draft
74831	A-S1	A-S1-4	Sustainable economic activity - Percentage of sustainable CapEx - Eligibility	Numeric	No - Not Disclosed	Percentage (%)	The European Union (EU) Taxonomy is not applicable to MOTODYNAMICS.					Draft
74832	A-S1	A-S1-5	Sustainable economic activity - Percentage of sustainable CapEx - Eligibility	Numeric	No - Not Disclosed	Percentage (%)	The European Union (EU) Taxonomy is not applicable to MOTODYNAMICS.					Draft
74833	A-S1	A-S1-6	Sustainable economic activity - Percentage of sustainable CapEx - Eligibility	Numeric	No - Not Disclosed	Percentage (%)	The European Union (EU) Taxonomy is not applicable to MOTODYNAMICS.					Draft
74834	A-S2	A-S2-1	Total amount of monetary expenditure on employee training	Numeric	41.443	Euros (€)	Chapter: Κοινωνικοί πόροι και ευημερία Section: Επένδυση και ανάπτυξη εργαζομένων					Draft
74835	A-S3	A-S3-1	Percentage of difference between male and female earnings	Numeric	-1.3	Percentage (%)	Chapter: Κοινωνικοί πόροι και ευημερία Section: Εργασιακή οργάνωση και αποτελεσματικότητα					Draft
74836	A-S4	A-S4-1	CEO pay ratio - Total CEO pay	Numeric	480.400	Euros (€)	Chapter: Εταιρική Διακυβέρνηση Section: Μοντέλο εταιρικής διακυβέρνησης	Εταιρική Διακυβέρνηση				Draft
74837	A-S4	A-S4-2	CEO pay ratio - Ratio of CEO to median employee earnings	Numeric	25:1	Ratio	Εταιρική Διακυβέρνηση Section: Μοντέλο εταιρικής διακυβέρνησης	Εταιρική Διακυβέρνηση				Draft
74838	SS-59	SS-59-1	Grievance mechanism - Description of key operations and procedures of Grievance Mechanism	Single List	Yes - Disclosed	Discussion and Analysis	Chapter: Εταιρική Διακυβέρνηση Section: Εργασιακή οργάνωση και αποτελεσματικότητα	Εταιρική Διακυβέρνηση				Draft
74839	C-G1	C-G1-1	Board composition - ESG related qualifications of the board members	Single List	No - Not Disclosed	Discussion and Analysis	Chapter: Εταιρική Διακυβέρνηση Section: ESG-related qualifications of the board members have not been disclosed.	Εταιρική Διακυβέρνηση				Draft
74840	C-G1	C-G1-2	Board composition - Classification of the Chairman of the Board	Single List	Executive	Discussion and Analysis	Chapter: Μοντέλο εταιρικής διακυβέρνησης					Draft
74841	C-G1	C-G1-3	Board composition - Percentage of female board members	Numeric	33.33	Percentage (%)	Chapter: Μοντέλο εταιρικής διακυβέρνησης					Draft
74842	C-G1	C-G1-4	Board composition - Percentage of non-executive board members	Numeric	83	Percentage (%)	Chapter: Μοντέλο εταιρικής διακυβέρνησης					Draft
74843	C-G1	C-G1-5	Board composition - Percentage of independent non-executive board members	Numeric	50	Percentage (%)	Chapter: Μοντέλο εταιρικής διακυβέρνησης					Draft
74844	C-G1	C-G1-6	Board composition - Number of board members	Numeric	12	Number	Chapter: Μοντέλο εταιρικής διακυβέρνησης					Draft
74845	C-G1	C-G1-7	Board composition - Average age of board members	Numeric	55.9	Number	Chapter: Μοντέλο εταιρικής διακυβέρνησης					Draft
74846	C-G1	C-G1-8	Board composition - Average tenure of board members	Numeric	5.83	Number	Chapter: Μοντέλο εταιρικής διακυβέρνησης					Draft
74847	C-G2	C-G2-1	Sustainability oversight - Description of approach to sustainability oversight	Single List	Yes - Disclosed	Discussion and Analysis	Chapter: Η προσαρμογή μας στη Βιώσιμη Ανάπτυξη Section: (βλ. και για τη Βιώσιμη Ανάπτυξη)					Draft
74848	C-G3	C-G3-1	Materiality - Description of the materiality assessment process and material topics	Single List	Yes - Disclosed	Discussion and Analysis	Chapter: Η προσαρμογή μας στη Βιώσιμη Ανάπτυξη Section: Ανάλυση Ουσιαστικότητας					Draft
74849	C-G3	C-G3-2	Materiality - Approach	Single List	Single	Discussion and Analysis	Chapter: Η προσαρμογή μας στη Βιώσιμη Ανάπτυξη Section: Ανάλυση Ουσιαστικότητας					Draft
74850	C-G4	C-G4-1	Sustainability policy - Description of sustainability policy and fundamental principles	Single List	Yes - Policy in place	Discussion and Analysis	Chapter: Η προσαρμογή μας στη Βιώσιμη Ανάπτυξη Section: (βλ. και για τη Βιώσιμη Ανάπτυξη)	Climate Change Policy				Draft
74851	C-G5	C-G5-1	Business ethics policy - Description of business ethics policy and fundamental principles	Single List	Yes - Policy in place	Discussion and Analysis	Chapter: Εταιρική Διακυβέρνηση Section: Εργασιακή οργάνωση και αποτελεσματικότητα	Εταιρική Διακυβέρνηση				Draft
74852	C-G6	C-G6-1	Data security policy - Description of data security policy and fundamental principles	Single List	Yes - Policy in place	Discussion and Analysis	Chapter: Επένδυση και ανάπτυξη εργαζομένων Section: Ασφάλεια και απόρρητο δεδομένων	Global HR and Sustainability				Draft
74853	C-G7	C-G7-1	Sustainability reporting - Basis for preparation of sustainability reporting	Single List	Yes - Disclosed	Discussion and Analysis	Chapter: Παράρτημα Section: Πρωτόκολλο του Βελιού					Draft

