

Information
on the processing of personal data for candidate employees

This information is provided in the context of your possible recruitment by one of the companies of the MOTODYNAMICS Group, namely the companies i) “EMPORIKI EISAGOGIKI AFTOKINITON, DITROCHON KAI MICHANON THALASSIS SOCIETE ANONYME”, with distinctive title “MOTODYNAMICS S.A.”, ii) “LION RENTAL EMPORIKI KAI TOURISTIKI SINGLE MEMBER SOCIETE ANONYME EKMISTHOSIS AFTOKINITON, MOTOSIKLETON, SKAFON KAI MICHANIMATON”, with distinctive title “LION RENTAL SINGLE MEMBER S.A.” iii) “MOTODIRECT SINGLE MEMBER SOCIETE ANONYME EMPORIAS KAI DIANOMIS DITROCHON KAI MICHANON THALASSIS”, with distinctive title “MOTODIRECT SINGLE MEMBER S.A.” with distinctive title “MOTODIRECT SINGLE MEMBER S.A.”, iv) “AUTODIRECT SIGNLE MEMBER S.A.”, with distinctive title “AUTODIRECT SINGLE MEMBER S.A.”, v) “BLUE HORIZON MOBILITY SOCIETE ANONYME”, with distinctive title “BLUE HORIZON MOBILITY”, with registered seat in Maroussi of Attica, 10 Germanikis Scholis Athinon street (each of them hereinafter referred to as the "Company"),

The Company in its capacity as Data Controller, as defined in Article 4 paragraph 7 of the General Data Protection Regulation (GDPR), notifies you that, for the purpose of a possible conclusion of employment contract between us, maintains and processes electronic and/or hard copies, in which personal data concerning you are stored, such as your identification data (name, surname, date and place of birth, address, native language), your contact details (telephone, e-mail, fax), your professional information (CV, information about your work history and work experience, etc.), your preferences regarding the working environment and your skills (hereinafter referred to as "Personal Data"). Personal Data are collected during the preliminary stage of the employment contract (such as when applying for a job, in the context of interviews/questionnaires, etc.) and are stored by the Company for as long as necessary to fulfil the purpose of their processing, which at any rate does not exceed six (6) months. The processing of Personal Data is necessary for taking steps prior to entering into an employment contract, at the request of the data subject. Specifically, the purpose of the

processing is the evaluation of qualifications and suitability for a specific job position, communication with the candidate regarding the recruitment process, maintaining a file of candidates for future professional opportunities, and additionally, ensuring compliance with the Company's legal and regulatory obligations, such as the principle of equal treatment.

The Company undertakes all reasonable technical and organizational measures to ensure confidentiality and security during the processing of Personal Data and their protection against accidental or unlawful destruction, accidental loss, alteration, unauthorized disclosure or access to anyone and by any other form of unlawful processing. When collecting and processing your Personal Data, the Company takes into account in particular the principles of the processing of personal data provided in Article 5 of the GDPR. It is noted, however, that if the candidate provides third-party data (e.g., references, family members), the candidate is solely responsible for informing these third parties and for obtaining their consent, if required.

Recipients of Personal Data are, in principle, the legal representatives of the Company and/or other, natural persons or legal entities with whom the Company may cooperate directly or indirectly for the purpose of processing Personal Data, and who will be contractually bound in each case to process Personal Data exclusively for the purposes of which they were transmitted to them.

As a Data Subject, you have the right to access your Personal Data, in the sense that you are entitled at any time to be informed regarding personal data that concern you and which are collected and processed by the Company, the purpose of their processing, the recipients of such data, the duration of the processing and your rights provided by the law regarding such processing, in accordance with Articles 13 and 15 of the GDPR in conjunction with Article 33 of Law 4624/2019 (A' 137). In addition, you have the right to request the correction of inaccurate personal data, in accordance with Article 16 of the GDPR. You also have the right of deletion, the right to restriction of processing, the right to the portability of your data and the right to object to the processing of your personal data, in accordance with the provisions of Article 17 of the GDPR in conjunction with the provisions of Article 34 of Law 4624/2019, the provisions of Articles 18, 19, 20 and 21 of the GDPR in conjunction with the provisions of Article 35 of Law 4624/2019 and in accordance with the provisions of Article

31 of Law. 4624/2019. Lastly, you have the right to submit a complaint to the Hellenic Data Protection Authority (DPA), in accordance with the provisions of Article 77 of the GDPR, if you consider that the processing of your personal data is contrary to the applicable legislation regarding the protection of personal data (postal address: 1-3 Kifissia str., P.C. 115 23, Athens, tel.: 210 6475600, fax: 210 6475628, Authority's website: www.dpa.gr, e-mail address: complaints@dpa.gr).

For further information regarding the processing of your personal data, your above rights, as well as for exercising them, you may contact the Company's Data Protection Officer (DPO) at the postal address: 10 Germanikis Scholis Athinon, Maroussi of Attica, P.C. 15123, or at the e-mail address: dpo@motodynamics.gr, or by telephone at 210 6293-500, as well as by visiting the Companies' Privacy Policy at the following link: <https://motodynamics.gr/politikh-aporrhtou/>.
